Nevada Early Childhood Advisory Council

Executive Leadership Subcommittee
Public Meeting
Tuesday, October 07, 2025
11:00am-12:30pm

"Nevada's children will be safe, healthy, and thriving during the first eight years of life, and the system will support children and families in achieving their full potential."

Location: Meetings are held via Zoom.com To join **CLICK HERE**
Meeting ID: 874 7306 4118 **Passcode:** 931429 **Can't Log in to Zoom?** Click **HERE** for directions

MINUTES

1. Welcome, Call to Order, and Roll Call 7 min.

Tiffany Alston, Nevada ECAC Chair and Patrice Gardner, Nevada ECAC Vice Chair

- Tiffany Alston called meeting to order at 11:06am
- Brandi Hearst conducted roll call

Members Present

1. Tiffany Alston, ECAC Chair
2. Cherry Clark, Nevada Early Intervention Services
3. Ashley Dines, Parent Representative
4. Marty Elquist, Data and Evaluation Co-Chair
5. Patrice Gardner, ECAC Vice Chair
6. Amanda Haboush Deloye, Data and Evaluation Co-Chair
7. Jerek Hough, District Manager, Source Academy
8. Dr. Jamel Nance, Communication and Engagement Co- Chair
9. Tiffany Olivas, Systems Alignment Co-Chair
10. Darby Porter, Nevada Library System
11. Kathy Yoder-Bass, Provider Representative

Members Absent

1. Elysa Arroyo, Policy and Finance Co-Chair
2. Abbey Bernhardt, Systems Alignment Co-Chair
3. Dr Elizabeth Glover, CEO
4. Denise Tanata, Early Childhood Comprehensive Systems Advisor, The Children's Cabinet

Public in Attendance

1. Brandi Hearst, ECAC Administrative Coordinator, Office of Early Learning and Development, Nevada Department of Education
2. Sabrina Jones, ECAC System Specialist, Office of Early Learning and Development, Nevada Department of Education
3. Kristen McNeil, Public Works Presenter
4. Tom Pucket, Purdue Marion and Associates Presenter
5. Al Hart, Purdue Marion and Associates Presenter
6. Anna Villatoro, Family Engagement Specialist, The Children's Cabinet
7. Nicole Flangas

2. Public Comment #1 5 min.

Public Comment will be taken during this agenda item regarding any item appearing on the agenda. No action may be taken on a matter discussed under this item until the matter is included on the agenda as an item on which action may be taken. The Co-Chairs may impose a time limit of two minutes. Public Comment #2 will provide an opportunity for public comment on any matter within the Subcommittee's jurisdiction, control, or advisory power.

- No Comment

3. Approval of Flexible Agenda *(Discussion for Possible Action)* **3 min.**
The Subcommittee will vote to approve a flexible agenda. The Subcommittee may take agenda items out of order; combine two or more agenda items for consideration; remove an item from the agenda or delay discussion relating to an item on ECAC Executive Leadership Subcommittee Meeting Agenda at any time.
Tiffany Alston, Nevada ECAC Chair and Patrice Gardner, Nevada ECAC Vice Chair
- Marty Elquist motioned to approve a flexible agenda
- Tiffany Olivas seconded the motion.
- Members voted, motion passes, flexible agenda approved.

4. Approval of Minutes from September 02, 2025 *(Discussion for Possible Action)* **3 min.**
The Subcommittee will vote to approve September 02, 2025 Minutes
Tiffany Alston, Nevada ECAC Chair and Patrice Gardner, Nevada ECAC Vice Chair
- Marty Elquist Top of page 3, spelling errors to fix
- Ashley Dines motioned to approve Minutes from September 02, 2025, meeting with above changes
- Amanda Haboush-Deloye seconded the motion
- Members voted, motion passes, flexible agenda approved

5. ECAC Logo Revision *(Discussion for Possible Action)* **15 min**
The Subcommittee to review and vote on a new Logo to represent Early Childhood Advisory Council, logos presented from the Purdue Marrion and Associates creation of graphics, submitted via working deck.
Tiffany Alston, Nevada ECAC Chair and Patrice Gardner, Nevada ECAC Vice Chair
Tom Puckett and Al Hart of Purdue Marrion
- Tiffany Alston introduced Tom Pucket and Al Hart, of Purdue Marion and Associates, and invited them to speak on behalf of this agenda item.
- Tom Pucket briefly described where the process was with the logo creations and shared each of the logos (60 and some variations with colors and text and word placement.
- Tome went on to explain
- Kathy Yoder-Bass said some of the colors and shapes of the first ones have similar look as United Health Care and other Medical
- Darby Porter liked the 2 logos #v39 and #v67
- Ashley Dines wasn't huge fan of butterflies but liked the flowers as long as they were not one color as it is too serious
- Tiffany Alston asked Tom Pucket the next steps in the process.
- Jerek Hough- liked V39
- Amanda Haboush Deloy brought up that butterflies are used a lot and won't keep us original
- The group decided there are too many logos and Brandi Hearst and Sabrina Jones to organizer the logos by the like and send a simplified PDF version to members to review for next meeting.

6. Strategic Plan Updates and Discussion *(Informational, Discussion)* **20 min**
The Subcommittee to hear updates and discuss with the Public Works team planning updates and possible next steps, providing feedback and ideas to move forward.
Tiffany Alston, Nevada ECAC Chair and Patrice Gardner, Nevada ECAC Vice Chair
With Kristen McNeil, JoAnn Cox, Kate Verville and Linda Rhodes of Public Works
- Tiffany Alston introduced the Public Works team and allowed them to lead this agenda item
- October 7-October 16 Surveys open
- Survey results shared with the Retreat participants

- Flyer and Surveys are to go out today
- Retreat in Las Vegas, 2 full days:
  - 10.29.25 10am-5pm
  - 10.30.25 8:30am-2:30pm
- Engagement Goals:
  - Members of ECAC
  - Subcommittee Members
  - Members of the community
- Focus on Group Effort:
  - Not one person's plan
  - strategic plan to help support you and your work with the little ones in Nevada
- Deliverable by end of retreat:
  - list of items to vote on at the November General ECAC meeting
  - add approved items to strategic plan
- Interview results shard at the retreat
- General ECAC to receive official reports
- UNR team to share data from ECAC and how the PDG B-5 evaluation aligns.
- Ashley Dines asked if the registration is open
- Brandi Hearst responded that the form will be ready this afternoon as soon as you receive the email from us with the retreat flyer you can register!

7. 2026 Executive Leadership Meeting Schedule *(Discussion for Action)* **5 min**

Subcommittee to start discussing if the Day of the week/ time of day is working for the majority of the group or if there needs to be a schedule change moving into 2026. Decisions' must be made by November 2025 meeting.

Tiffany Alston, Nevada ECAC Chair and Patrice Gardner, Nevada ECAC Vice Chair

Brandi Hearst, ECAC Administrative Coordinator, Office of Early Learning and Development, Nevada Department of Education

- Tiffany Alston described the meeting should and brought up maybe meeting only every other month
- Tiffany Olivas brought up perhaps wait until after we know what we're doing with the strategic plan and what Subcommittees will be defined.
- Amanda Haboush-Deloye agreed
- Brandi Hearst described that we will want to have some part of the schedule for next year to be in place before December when we get the strategic plan as most of the meetings would still be in place, if not all.
- Tiffany Alston mentioned the basic idea of the Strategic Plan will be known after the retreat so if we table this agenda item now and in November we can revisit and decide on the meeting schedule

8. Systems Alignment Presents: New Early Childhood System (ECS) Infographic *(Discussion for Action)* **10 min**

The Systems Alignment Subcommittee to present the new Infographic for approval and/or feedback to then move onto General ECAC for approval to use as the Official Nevada ECAC Infographic for ECS.

Tiffany Olivas & Abbey Bernhardt, Systems Alignment Subcommittee Co-Chairs

- Tiffany Alston invited Tiffany Olivas to share her presentation with the members.
- Tiffany Olivas shared the background of the Early Childhood Systems infographic and explained that it represents the :
  - governance
  - finance
  - workforce
  - leadership

- policies

• Identified what audience this info graphic would be for, purpose that could be utilized by multiple audience and people with different experience and expertise within early childhood'
• Too lengthy with all of the sectors and infrastructure, minimized it to just the 4 core sectors with Visual guidelines as a secondary handout/back of page with definitions and example's
• Ashley Dines supports this idea and believes this tool will be used for years to come
• This item to be presented at Strategic Planning Retreat as well as General ECAC in November, for feedback on tool

9. Subcommittee Activity Updates *(Discussion for Possible Action)* **10 min**
Each Subcommittee can present or discuss action items, updates, progress and their needs, moving forward to succeed in completing Work Plan goals.

• **Executive Leadership:** Tiffany Alston & Patrice Gardner-
  - Sabrina Jones announced that Tiffany Olivas, Tiffany Alston, Brianna Cambra, Amanda Haboush-Deloye have been approved re-approved for ECAC Membership.
  - Tiffany Alston clarified we only have one Member seat left
  - Sabrina Jones agreed and said it was the Tribal seat we are looking to fill
• Marty Elquist brought up wanting to review what the steps are in the process of approving subcommittee members
• Sabrina Jones explained that the subcommittee application is online, and applicants complete the form which is the same information as the paper form we previously had, once submitted, we reviewed add to the subcommittee based on their preference and their role.
• Brandi Hearst mentioned that it has been brought up to review and add to the bylaws as there is no prices in place for applicants, memberships, process of approvals for co-chairs and applicants
• Marty Elquist stated she does not believe that policies should be in bylaws as its too restrictive.
• Tiffany Alston suggested adding to the next agenda as well as letting new people know we don't have space if needed.
• Marty Elquist said the new people are fine, but could turn into a problem in the future
• Tiffany Alston worried about the "wrong" person slipping in
• **Systems Alignment:** Tiffany Olivas and Abbey Bernhardt- no comment
• **Data and Evaluation:** Amanda Haboush Deloye and Marty Elquist - no comment
• **Policy and Finance:** Elysa Arroyo and Denise Tanata - no comment
• **Communication and Engagement:** Dr. Jamelle Nance - no comment

10. First Five Nevada Family Leadership Council *(Informational, Discussion)* **10 min.**
The Subcommittee to hear updates regarding the work of the Nevada Early Childhood Family Leadership Council.
Ashley Dines, Anna Villatoro and Tiffany Olivas, The Children's Cabinet
• Ashley Dines shared that they have another summit for parents on October 16 and thanked ECAC for supporting both Ashley Dines and Anna Villatoro with family engagement as a family leader, Adriana Lemus, is now a member of some of the subcommittees
• Anna Villatoro mentioned that the next year will have more family trainings and that the families have been able to do a lot of outreach for the First 5 Nevada, allowing them to feel empowered.

11. First Five Nevada Program Inclusion Requests *(Discussion for Possible Action)* **5 min.**
The Subcommittee will discuss the monthly Inclusion Request Report and review any requests, as needed.
Denise Tanata, Policy and Finance Co-Chair
• Item to be tabled to November

12. Agenda Items for November 07, 2025 *(Discussion and Possible Action)* **5 min.**
Subcommittee members added to the November Executive Leadership Agenda.
Tiffany Alston, Nevada ECAC Chair and Patrice Gardner, Nevada ECAC Vice Chair
- Subcommittee Membership Application review- working session

13. Remaining 2025 Meetings (*Informational)*
- Policy and Finance: 10.09.25, 11.12.11.25 @ 1:00pm
- New Member Orientation 10.14.25 @ 1pm
  - Register here: **https://forms.gle/zNZ3z7Me5r3n7xRk6**
- Data and Evaluation: 10.16.25,11.20.25, 12.18.25 @1:00pm
- Policy Ad Hoc: 10.20.25 8:30am, 11.12.25 @ 10:00am
- Systems Alignment: 10.22.25, no meeting in Nov., 12.17.25 @1pm
- Executive Leadership: 11.04.25, 12.02.25 @ 11:00am
- Communication and Engagement: 11.18.25, 1pm
- General ECAC Meeting 11.19.25, 9:00am
- New Member Orientation 12.04.25 @ 11:00am
  - Register here: **https://forms.gle/zNZ3z7Me5r3n7xRk6**

14. Member Updates and Share-Outs *(Discussion, Informational),* **5 min**
Members made announcements.
- Kathy Yoder Bass announced her grand opening event on Thursday 10/09, inviting ECAC as well as Senator Masto and Governor Lombardo, having raffles and food trucks will be there.
- Amanda Haboush-Deloye is having the Step up For Kids at Pearson Community Center, youth Mayor voting and Local ECAC supported

15. Public Comment #2
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- No comment

16. Adjournment
- Tiffany Alston adjourned meeting at 12:35pm

- **3 action Items**
  - Brandi Hearst to have next meeting agenda focused on Working session
  - Systems Alignment Infographic to be added to November Gen ECAC meeting for feedback
  - Public Works to share results from surveys and interviews during Retreat

- **One Sentence Summary**
  - This Subcommittee reviewed the infographic from Systems Alignment acknowledging its usefulness, discussed retreat planed and decided to review subcommittee application process,